

# Project Management for Development

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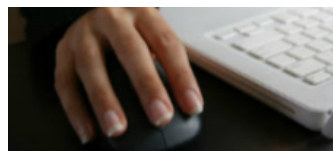
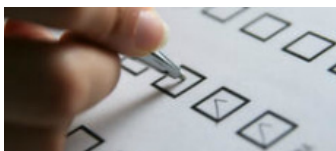
Helping organizations do the right projects and helping managers do the projects right.

Funded in 2005, PM4DEV provides project management consulting and training services based on a methodology customized to the challenges of development projects. Our objective is to serve the needs of the global development community by providing the tools and processes to plan, implement, and monitor projects in a more consistent, reliable and predictable manner.

Our methodology is based on a project management cycle that incorporates all the processes, tools and practices to effectively manage projects of all sizes. A project management methodology can help development organizations meet their strategic goals by standardizing processes, reducing risks, and avoiding duplication of efforts that will ultimately increase the impact of their interventions.

We believe that organizations that systematically apply a project management methodology can ensure that donor, organizational and beneficiary resources are used in the most efficient, and effective manner; and that will increase their chances of meeting the needs of the beneficiaries.

We are the first project management consulting company dedicated exclusively to the development and relief organizations, our consultants come with years of experience in the largest development organizations of the world and have a rich background of skills and professional certifications. Our methodology is unique in the development field and is backed by more than 15 years of international experience.



# Project Management for Development

## Mission and Vision

PM4DEV's mission is to provide our clients with the best resources, tools, methods and processes available. As a valued partner, we will perform at the highest level on every assignment to ensure successful outcomes that meet or exceed our client's expectations. We will assist our clients, to the extent of our capabilities, implement, and effectively use project management methodologies in their development projects.

Our vision is that relief and development organizations adopt and value project management, as a key competence of their work, and that they attribute the use of project management methodologies as a key success factor to reduce poverty and increase the social well being of the communities they serve worldwide.

## Our Expertise

Our expertise draws from years of experience working with development organizations around the world: from the grassroots community based organizations and individual beneficiaries to Multilateral Organizations and Large Foundations. Our professional consultants, trainers and moderators have extensive international experience in project management, they can provide you with the best methodologies to increase the skills of project managers and develop the best solutions to meet your challenges.

## Our Clients

Our clients operate in every region around the world, and they come to us for fresh approaches to the issues that matter most to them. Through a rigorous analysis of each client's individual situation, we develop customized solutions that meet the organization's specific needs. We help development organizations make distinctive, lasting, and substantial improvements to the performance of their projects. We tackle their most difficult issues and serious challenges. Our clients include:

- Development Organizations, who face constant challenges in delivering their projects; our proposed methodology can deliver the benefits of a structured process of selecting the right projects, and in doing the projects right.
- Project Managers, who have been assigned with the responsibility to manage a project, within a certain time, budget, and scope, to whom the guidance provided in this methodology will build the range of skills appropriate for effective project management.

## Increasing your Impact

The effective use of a project management methodology ensures a cost effective use of limited resources such as people and funds. A project management methodology can help development organizations meet their strategic goals by standardizing processes, reducing risks, and avoiding duplication of efforts that will ultimately increase the impact of their interventions. The proposed premise is that organizations that systematically apply modern project management methods can ensure that donor, organizational and beneficiary resources are used in the most efficient, and effective manner; and that will increase their chances of meeting the needs of beneficiaries.



# Project Management for Development

## Our Services:

### Project Management Consulting

We help evaluate your project management practices in comparison to our maturity model and identify risks before they become a liability to your organization by defining a project methodology to fit your organization and a road map that will assist in the implementation of new practices and development of new competencies.



### Project Management Training

Our training courses on all subjects of project management are designed to build the required skills and to increase the competencies of project managers. Designed based on the sector's needs our training program involves a blended learning approach that focuses on action learning. Each course provides participants with hand on exercises and opportunities to put into practice their skills.



### Project Management Workshops

Learning by doing is our approach to help project staff and project managers build the required competencies. We customize our workshops and training sessions to fit your needs and to generate immediate results in project performance. All of our workshop participants receive a book, handouts, and a copy of our earning materials on a flash drive.



### Project Management Information Systems

We can help to develop customized project management information systems that will put critical information at your fingertips and allow the monitoring and control of key project activities to ensure that your projects are delivered on time and within budget. Our services will take you from the analysis of requirements to the actual deployment of the system.



# Project Management for Development

## Certification Program

The Certificate in Development Project Management (CDPM®) addresses the people skills and real-world practices required for successful project managers. Taught by experienced professionals, program participants obtain a solid analytical framework, communication techniques, strategic planning skills and managerial insight to ensure projects are completed on schedule, on budget and within scope.

A certificate is a valuable credential for professionals working on development projects. In particular those who are seeking to increase their responsibilities, obtain a raise or explore new job opportunities. This certificate is essential for development project and program managers charged with leading a cross-functional or project team to success. It is appropriate for organization leaders, mid-level managers, and project managers who need to learn the critical leadership skills necessary to ensure the high performance of a project team.

### Certification Levels:

Participants who successfully complete the requirements will receive the Certificate in Development Project Management from PM4DEV. The certification consists of three levels:

#### CDPM Level I Three Courses

Total credit hours 90 hrs

- FPM - Fundamentals of Project Management
- EPM - Effective Project Management
- One elective course (level II or III)
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#### CDPM Level II Four Courses

Total credit hours 120 hrs

- APM - Adaptive Project Management
- LPM - Leadership in Project Management
- Two elective courses (level I or III)
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#### CDPM Level III Five Courses

Total credit hours 150 hrs

- IPM - Integrated Project Management
- SPM - Strategic Project Management
- Three elective courses (level I or II)



# Project Management for Development

## Course Feedback

### Comments and feedback from students of our online courses.

The course material and content met my initial expectations. There was a clear flow from one chapter to another, creating great room for discussions and debates amongst students. In addition, I found the course material to be very updated and easy to apply to my work experience. I am very satisfied with what I have learned. Stephanie van der Poel - Oxfam, Bolivia

Very excellent course. it has empowered me and I am looking forward to more uplifting courses. this course suited all my needs and the timing was excellent, the interactions were always fulfilling and the exercises very mind challenging and interesting. Salim Kaunda - Zambia

This training course was really interesting, the content of the modules and participative mythology used to facilitate the training was very good Paulin Kantshiana, UNICEF

I enjoyed the pace and the progress of the course as it clearly guides you through the different stages in the design, monitoring, and evaluation of a project week by week. As a novice in the world of development organizations I also liked the extra material provided as it deepened my understanding by linking theory to case-studies. I am now looking forward to applying my new knowledge in my field: education. Emanuele Pesoli - Italy

PM4DEV's course was really just what I needed to boost my skills and efficiency as a PM, and the fact that it's specific to international development projects was key, in that I could start applying some of the strategies immediately. Whether you've been at it for years or are just starting out, I highly recommend this course for anyone whose assignments include Project Management! Virginia Williams - United States

I have acquired so much knowledge and understanding about project management process. The experience of my tutor and classmates was so enriching and worth emulating. I appreciate being part of this course to a very large extent. Ibrahim Turay - Health Poverty Action , Sierra Leone

Excellent insights for each of the nine processes of project management. I learn a lot to implement in my future projects. Moises Martinez - Honduras

This course was timely delivered and the impact will show even on the Job. teaching methodology adopted was impressive. Timothy Anko , Save the Children International

A well structured and well managed course. The online tutor was actively engaged and present throughout the course, providing feedback and encouraging progress and learning. I will hopefully take another course offered by PM4DEV the future to build on the knowledge I gained about the fundamentals of project management. Emelie Pellby - United Kingdom

# Project Management for Development



PM4DEV is a Registered Education Provider (R.E.P.), approved by the Project Management Institute (PMI)®.to issue professional development units (PDU's) for its project management training courses.

Our instructors are experienced trainers and project managers who are PMP® certified. Our comprehensive courses in project management theory, fundamentals, principles and practices are designed around industry best practices and based on the Project Management Institute's (PMI®) Project Management Body of Knowledge (PMBOK®).

We are confident in our ability to provide comprehensive, practical courses that will enable you to further your project management education.